**June 3, 2012**

**Uplifting Leadership Luncheon Conversations**

Please reflect on and discuss the two challenges that follow.

For each challenge/problem –

* Identify a specific example from your school that relates to the challenge description.
* Describe/explain how you would have understood the problem previously (before today) and how you understand the problem now.

**Challenge #1 School Level Leadership**

**As a school leadership team you have initiated significant changes for the vision of the school and strategies for realizing this newer vision. You have found a few teachers resisting the changes.**

*Each team – select your own example – based on real experience.*

- How did you understand and deal with this challenge in the past?

- How do you understand the problem now?

- What might you do differently?

- What are new ideas for raising the ideal?

(Discuss at your table and notice the (perceived and actual) realities that kept the problem static and seemingly locked up.)

**Challenge #2 Systemic Leadership**

**Assumption: Catholic schools in your diocese are viewed as a system of schools, not as a school system.**

*Each team should refer to your diocese and your experiences.*

- Please describe the leadership team’s past understanding of your school’s relationship to other nearby Catholic schools.

- How have you understood this reality? (Have you benefitted from this relationship in the past?)

- How might you view these relationships now?

- Why and what difference will it make?

